



The Ultimate Travel Solution

SURGE365 BUSINESS ASSOCIATE COMPENSATION PLAN

Congratulations on your decision to become a Surge365 Business Associate (SBA). Our compensation plan is unequalled in the industry. It is our goal to help you achieve success and make the dream of financial freedom a reality.

Getting Started

As an SBA, you will 1) be selling The Ultimate Travel Solution.

Package 1 includes access to a full service travel agency.

Package 2 adds Vortex Plus to the Travel Agent opportunity.

Package 3 is Vortex Platinum, which includes Vortex Plus benefits with additional benefits such as the opportunity to earn Reward Credits and exclusive wholesale travel pricing.

As an SBA, you will 2) be building a team of SBAs to help you leverage the efforts of others while also helping them achieve financial freedom.

You will receive an online Back Office with all of the tools, reports, and communications you need to manage a successful and exciting anywhere-based business.

Products: As an SBA you have access to sell the following products:

Travel Agent -

Initial Fee: \$99 License Fee + First \$39.95 Monthly Subscription Fee | \$39.95 Monthly Subscription Fee Thereafter

Includes access to a full service travel agency that allows the agent to follow the career path of a Travel Agent. Canadian Residents: This program is only available to residents in Ontario.

Vortex Plus -

Initial Fee: \$199 License Fee + First \$49.95 Monthly Subscription Fee | \$49.95 Monthly Subscription Fee Thereafter

Includes the exclusive online Vortex travel site where customers can book travel and save money 85%-90% of the time. Vortex Plus owners can earn Cash Rewards online 24/7/365! Also includes access to a full service travel agency which allows Vortex Plus owners to follow the career path of a Travel Agent.

Vortex Platinum -

Initial Fee: \$399 License Fee + First \$59.95 Monthly Subscription Fee | \$59.95 Monthly Subscription Fee Thereafter

Includes the exclusive online Vortex travel site, online Cash Rewards, and Reward Credits for travel booked on Vortex Platinum owner's website. Plus exclusive access to a members-only insider pricing platform offering exclusive weekly specials, a personal travel concierge, and a 150% price guarantee. Vortex Platinum owners get the all-new Vacation Vault™, where every trip taken by owners and their customers earns Reward Credits added to the Vacation Vault. Reward Credits may be redeemed for free vacations. Also includes access to a full service travel agency that allows Vortex Platinum owners to follow the career path of a Travel Agent.

Surge365 SBA

As a newly enrolled SBA, you will earn the following Direct Sale commissions when you personally make a sale:

Travel Agent - \$15

Vortex Plus - \$15

Vortex Platinum - \$30

Team Builder Level

To qualify at the Team Builder level, you and your team of SBAs must accumulate a total of fourteen (14) points. Six (6) of the fourteen (14) points must come from personal sales. There is no time limit to qualify at this level. A Travel Agent sale counts as one (1) point. A Vortex Plus sale counts as one (1) point. A Vortex Platinum sale counts as two (2) points.



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Team Builder Level – 60-Day Fast Start

You can become a Team Builder when you personally accumulate six (6) total points. A Travel Agent program sale counts as one (1) point. A Vortex Plus sale counts as one (1) point. A Vortex Platinum sale counts as two (2) points.

IMPORTANT NOTE: The three (3) personal Travel Agent, Vortex Plus, and Vortex Platinum sales qualify you to Override (QTO). Being QTO is a requirement for earning commissions at all compensation levels, bonuses and the 100% match. (See Qualified to Override – QTO below).

As long as you remain QTO, Team Builders earn \$10 for every Vortex Plus sale and \$20 for every Vortex Platinum sale made within their Team Builder Group. This includes all of your personal sales, as well as any sales made by the SBAs in your group who have not yet become Team Builders.

Team Builder Bonuses

Additionally, there are Team Builder Bonuses available as you continue to grow and build your Team Builder Group. Every Vortex Plus or Platinum sale made by you and/or SBAs in your Team Builder Group who have not yet reached the Team Builder level will generate points towards the \$1,000 bonus. The \$1,000 bonus is paid after every 14 points. Vortex Plus sales count as 1 point towards the bonus and Vortex Platinum sales count as 2 points.

Vortex Launch Special

For a limited time, Travel Agent sales will count as 1 point towards the \$1,000 bonus.

\$1,000 Fast Start Bonus

You will receive a \$1,000 Fast Start Bonus when you personally make a total of seven (7) Vortex Platinum sales for a total of 14 points in your first 30 days as an SBA. No other sales count toward the Fast Start Bonus. Your next Vortex sale, Plus or Platinum, will start your count toward the \$1,000 Team builder Bonus.

Vortex Launch Special

For a limited time Vortex Plus sales can be counted for the \$1,000 Fast Start Bonus.

Regional Team Builder Level

The next level of leadership is the Regional Team Group. You achieve the position of Regional Team Builder by earning five (5) \$1,000 Bonuses. You then start your Regional Team Builder Group with your next personally enrolled SBA.

As long as you remain QTO, the earnings at this level increase significantly. Regional Builders earn an additional \$20 on personal and team Vortex Platinum sales made in their Regional Team Builder group (additional \$10 on Vortex Plus sales). You will also earn \$20 on Vortex Platinum sales made by SBAs who report to a Team Builder within your Regional Team Group (\$10 on Vortex Plus sales).

Regional Team Builder Bonuses

The \$1,000 Bonus increases up to \$100, depending on the Regional Team Builder Group where the sales are made. PLUS, there is up to \$2,000 paid to you as the Regional Team Builder when a Team Builder within your Regional Team Group qualifies for the \$10,000 bonus.



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\$10,000 Bonus

Each time your Team Builder Group grows by 100 active sales, you will earn a \$10,000 bonus. Active sales include Travel Agents, Vortex Plus and Vortex Platinum who are paying their monthly subscription fee or are qualified for 3 & Free. To qualify for this bonus you must have 100 active sales in your Team Builder Group at the end of any given month. This month is considered your "Qualifying Month." You must have 100 active sales on the last day of the following month, which is your "Maintain Month." Your bonus will then be paid on the 11th day of the next month, your "Award Month." All sale types count as one credit towards the \$10,000 Bonus.

Example: A Team Builder achieves 100 sales in their Team Builder Group on March 31st and is qualified for the bonus. They must have 100 active sales on April 30th in order receive the \$10,000 bonus on May 11th.

National Team Builder Level

The next level of leadership is the National Team Builder Group. You achieve the position of National Team Builder by earning 15 \$1,000 Bonuses. As with the Team Builder and Regional Builder levels, as long as you remain QTO, you are qualified to receive additional compensation. National Team Builders earn an additional \$10 on Vortex Platinum sales and \$5 for Vortex Plus sales made within their National Builder Group.

The \$1,000 Bonus increases another \$100 (\$1,200 total) and the override on the \$10,000 Bonus goes up another \$2,000 when anyone in their Regional Team qualifies for the \$10,000 Bonus.

Quick Reference Charts for New Membership Sales For Each Builder Level

Travel Agent

Sale Type	SBA	Team Builder	Regional Team Builder	National Team Builder
Personal Sale	\$15	-	-	-
Sales by your SBAs who are NOT Team Builders	-	-	-	-
Sales by your Team Builders who are NOT Regional Team Builders	-	-	-	-
Sales in your National Builder Group	-	-	-	-

Vortex Plus

Sale Type	SBA	Team Builder	Regional Team Builder	National Team Builder
Personal Sale	\$15	\$25	\$35	\$40
Sales by your SBAs who are NOT Team Builders	-	\$10	\$20	\$25
Sales by your Team Builders who are NOT Regional Team Builders	-	-	\$10	\$15
Sales in your National Builder Group	-	-	-	\$5
Generations 1-6 - \$2.50 each				



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Vortex Platinum

Sale Type	SBA	Team Builder	Regional Team Builder	National Team Builder
Personal Sale	\$30	\$50	\$70	\$80
Sales by your SBAs who are NOT Team Builders	-	\$20	\$40	\$50
Sales by your Team Builders who are NOT Regional Team Builders	-	-	\$20	\$30
Sales in your National Builder Group	-	-	-	\$10
Generations 1-6 - \$5.00 each				

Qualified to Override

SBAs are considered QTO when they have personally sold at least three (3) Travel Agent, Vortex Plus, or Vortex Platinum Ownerships. They remain QTO as long as any three (3) of these personally sold Ownership sales are active. You must be QTO to earn Team Builder Commissions, Bonuses and the 100% Match.

The 100% Match

As long as an SBA is QTO, they will earn a 100% match on the Team Builder commissions earned by all of their personally sponsored SBAs. For example, if one of your personally sponsored Team Builder SBAs earns \$20, you earn \$20! Additionally, the 100% match also applies to the \$2.00 Team Builder residual paid on the monthly subscription fee. (Please note: There will not be a match paid on any Bonuses, the 100% Match, or others where noted.)

Team Builder Generations and Commissions

A Team Builder Generation will start when one of your Team Builder SBAs starts their own Team Builder Group. Their Team Builder Group is considered 1st Generation to you. When a 1st Generation SBA starts their Team Builder Group, that Group is 2nd Generation to you. This continues for six (6) Generations.

Initial commissions on Team Builder Generation 1 through Generation 6 are as follows:

Vortex Plus - \$2.50

Vortex Platinum - \$5.00

The Power of Residual Commissions

Residual commissions are paid on active subscriptions each month. You can earn up to \$6.00 per active subscription! The following chart shows the residual commission based on where the subscription was sold in your team. As your team grows and changes, your monthly residual commission will reflect those changes.



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Residual Commission Levels	
Travel Agent	
Team Builder/Generations 1-6	\$1.00
Regional Builder	\$1.00
National Builder	\$1.00
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Vortex Plus	
Team Builder/Generations 1-6	\$1.50
Regional Builder	\$1.50
National Builder	\$1.50
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Vortex Platinum	
Team Builder/Generations 1-6	\$2.00
Regional Builder	\$2.00
National Builder	\$2.00

Example: You have achieved the National Team Builder level and have 500 subscription sales from your team. You will earn \$2 for each active Vortex Platinum or \$1,000. Some of those 500 will also be in your Regional Team Builder Group, others may be in your Team Builder Group, and some of those Team Builders may have started their own Team Builder groups which are Generation Levels for you. You will also receive a \$2 commission for each of them.

To continue the example, let's say 300 of those 500 are in your Team Builder Group or $300 \times \$2 = \600 . And let's say 45 of those 500 are Generation 1 or $45 \times \$2 = \90 , and 15 of those 500 are Generation 2 or $15 \times \$2 = \30 . Finally, let's say 125 of those 500 are in your Regional Team Builder Group or $125 \times \$2 = \250 . Your Residual Commissions check for the month would be \$1,970! This is in addition to your Sales Commissions, Bonuses and the 100% Match!

Commission Cycles

The weekly commission cycle runs Friday through Thursday with commissions being paid the following Friday. Monthly commissions (residuals) are paid on the 11th of each month for the prior month's activity. \$10,000 bonuses are paid on the monthly residual check following the "Maintain" month. (See \$10,000 bonus section above for full details).

Go Full-Time with our Director Program

Our Director program offers many executive perks, including a monthly Director paycheck (in addition to your regular weekly and monthly earnings), the opportunity for a company paid car, a Presidential Rolex, and the ultimate achievement award – the Million Dollar Bonus!

Director monthly income starts when you reach 500 active Ownership sales in your organization with no more than one-third coming from any one leg (a leg is a personally sponsored SBA and their team). Further details are provided as you approach these achievements and can also be found in the Company Presentation available in the Surge365 Back Office.



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Director Position	Active Owners	Max per One Leg	Monthly Bonus	Car Program	Bonuses/ Extras
Marketing Director	500	167	\$2,000	\$30,000 car for use*	Blazer/ Sport Coat
Regional Director	2,000	667	\$4,000	\$50,000 car for use/ Own after 2 years	
National Director	5,000	1,667	\$8,000	Continued use of car from Regional Level	Presidential Rolex
Executive Director	10,000	3,334	\$12,000	Bentley/ Own after 2 years	
Presidential Director	25,000	8,333	\$12,000	Continued use of car from Executive Level	Million Dollar Bonus

* Car must be turned in to Surge365 in order to receive the car at the Regional Director level.

Additional Support

Not sure you completely understand? You can contact your Support Team by entering a Support Ticket from your Back Office. They are here to help you! So join the team, have fun, and get started earning additional income today!